

INCLUSION DRIVES INNOVATION

What Past Participants Say About Inclusion Drives Innovation

"I came to the program after I had a very uncomfortable experience that made me think: *What can I do in this situation? What tools do I have to face the explosive tension?* I think that the IDI program certainly expanded my understanding of Diversity, Equity, and Inclusion, and gave me the tools and frameworks I needed for short-term and long-term solutions. The perspectives I was offered also shed light on a lot of cultural issues corporate America suffers in the workplace. **It empowered me more than ever to mediate these issues in my own surroundings to change the future collectively.**"

- Chang Liu, Data Scientist
Microsoft

"Leaning into discomfort is not an easy thing to do, but when you find the right people to work with, it makes the process that much easier. **The IDI Program was structured in a way where everyone was able to participate regardless of where they might be on their independent journeys - something I found incredibly helpful and welcoming.** I was able to learn at my own pace, learn through large and small group discussions, and leave each session with actionable steps that I could work on personally, but at the same time share with my colleagues back at the office. What a wonderful program that I would encourage everyone to participate in. If there's ever a part two, I'm there."

- Yaimani Rivera, Senior Administrative Assistant to the Chief Equity Officer
Broad Institute of MIT and Harvard

"I wanted all of our senior leaders to take Inclusion Drives Innovation. **IDI delivered foundational content and served as a catalyst for our team at Volpe, providing the right framework for critical internal conversations.** The content was thought provoking and thought inducing. The course was designed to help us engage deeply to push this important work forward."

- Steve Popkin, Director for Research and Innovative Technology
Volpe, The National Transportation Systems Center

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Inclusion Drives innovation is brought to you by our Fall 2022 Host Committee: